



One Justice

# IMPACT REPORT

## 2023



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# A MESSAGE FROM PHIL

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Legal aid is often about what matters most in life. More than 25 years have passed, and I still remember my first clients.

Early in my career, I represented a mother who had a life threatening condition. She needed to focus on her health and her children, but what was top of mind for her was the threat of being evicted.

I remember standing alongside her in court, as she shared with the judge why she needed more time. Each additional day she had in her home, with her children, enjoying time as a family, meant the world to her.

She persuaded the judge to stop the eviction, and give her the thing she needed most at that moment - time to heal and be with the ones she loved.

I hope you can support OneJustice's work with California's incredible, legal aid and pro bono community, which is helping families be together in their homes with their loved ones.



**Thank you for your commitment to OneJustice and all of the individuals and families who are fighting for what matters most in their lives.**

**With our heartfelt gratitude,**

A handwritten signature in blue ink that reads "Phil Hy". The signature is written in a cursive, flowing style.

Chief Executive Officer,  
OneJustice





# Vision

A thriving, effective legal services sector advancing a just and equitable society



# Mission

Strengthen the legal sector's expertise and capacity to advance justice and equity



# **ENHANCING PRO BONO & NONPROFIT LEGAL SERVICES**



**OneJustice maximizes the impact of volunteers in communities across California.**

## **HOW WE DO IT:**

- **California Pro Bono Conference**
- **Training & Consulting on Innovative Uses of Technology**
- **Highlighting Successful Pro Bono Models**
- **Legal Training for Thousands of Volunteers**
- **Leadership Training for Volunteer Board Members**

# Program Highlights

## CONSUMER PROTECTION

Consumer debt cases are the most difficult for low-income Americans to bounce back from. OneJustice provides critical support to advocates across the state. We are helping to make consumer protections for low-income families more accessible and impactful in their lives.

## IMMIGRATION LEGAL SERVICES

OneJustice's new training program helps legal aid nonprofits and volunteers maximize their impact on immigrant families across California, including in the Central Valley, Central Coast, Bay Area, Greater Los Angeles Area, and Inland Empire.



## MOVEMENT LAWYERING

Legal aid is partnering with clients, activists, and community organizations to create systemic change, with OneJustice's support. Legal aid advocates and law students are learning how they can support social movements through OneJustice's Movement Lawyering Project.

## RURAL JUSTICE

Rural communities have few legal services providers. OneJustice partners with rural legal aid programs to improve access to services and increase pro bono support of rural communities.



# Leadership Development Programs

## BOARD LEADERSHIP TRAINING

Graduates of OneJustice's new Board Leadership Training Program arrive at their first nonprofit board meeting ready to hit the ground running with knowledge about:

- **Mission-Driven Leadership**
- **Board DEI Best Practices**
- **Governance**
- **Financial Oversight**



*We are grateful to  
**The Bigglesworth Family Foundation**  
for its generous support of the program.*

OneJustice trains legal aid leaders, who are innovating how legal services are delivered to hundreds of thousands of families in California and across the nation. Our graduates include visionary leaders who have expanded their community impact more than tenfold, as well as graduates who have moved into philanthropy, government, and the federal judiciary.



# SPOTLIGHT

## *Homelessness Prevention Program*

California's rising housing costs have priced more families out of their homes and pushed families to the brink of homelessness.

Individuals threatened with eviction often end up defending themselves in court - unfamiliar with the legal system and unaware of their rights.

### Expertise

With deep working knowledge, we share best practices and consult with legal aid programs on reducing homelessness. This past year, OneJustice shared its expertise at a national conference, encouraging legal aid programs to leverage technology and volunteers to uncover inequities in the courts and improve systemic outcomes.

### Innovation

OneJustice is guiding housing legal aid providers on how to maximize their impact through collaborative pro bono partnerships and AI & technological tools.



# NUMBERS & IMPACT



**600,000+**

Number of people who receive help from the legal organizations and volunteers supported by OneJustice annually.

“*When I think of OneJustice, what comes to mind is a thought partner working with sector leaders to address complex challenges.*”

**12,000**

Individuals trained through our Pro Bono Training Institute since its launch.

**2,000**

Individuals trained in over 150 legal topics this year.

**100+**

Legal services organizations across California and nationwide trained to optimize their performance and community impact.



““

“OneJustice’s Board Training Program was truly excellent from the pre-readings to the case studies, facilitated discussion, and resources. I developed the tools I needed to become a purpose-driven, contributing board member.”

””



**Reyhan Bilici**

Senior Corporate Counsel, CISCO  
OneJustice Board Member &  
OneJustice Board Training Participant



““

“Thanks to OneJustice’s Executive Fellowship program, I was able to hit the ground running as a brand-new executive director of my nonprofit. The thoughtfully curated program helped me to gain crucial insights into effective financial, people, and DEI-focused leadership. Equally important was the peer learning I gained from the other fellows. Highly recommend!”

””

**Monica Glicken**

Executive Director,  
Public Law Center  
OneJustice Executive Fellow



**Public Law Center**





# Meet the Team



The OneJustice team is the heartbeat of our organization, a remarkable group of folks that come from diverse backgrounds, expertise, and histories. We are united by our shared passion for expanding justice, equity, and access to justice.

## By the Numbers

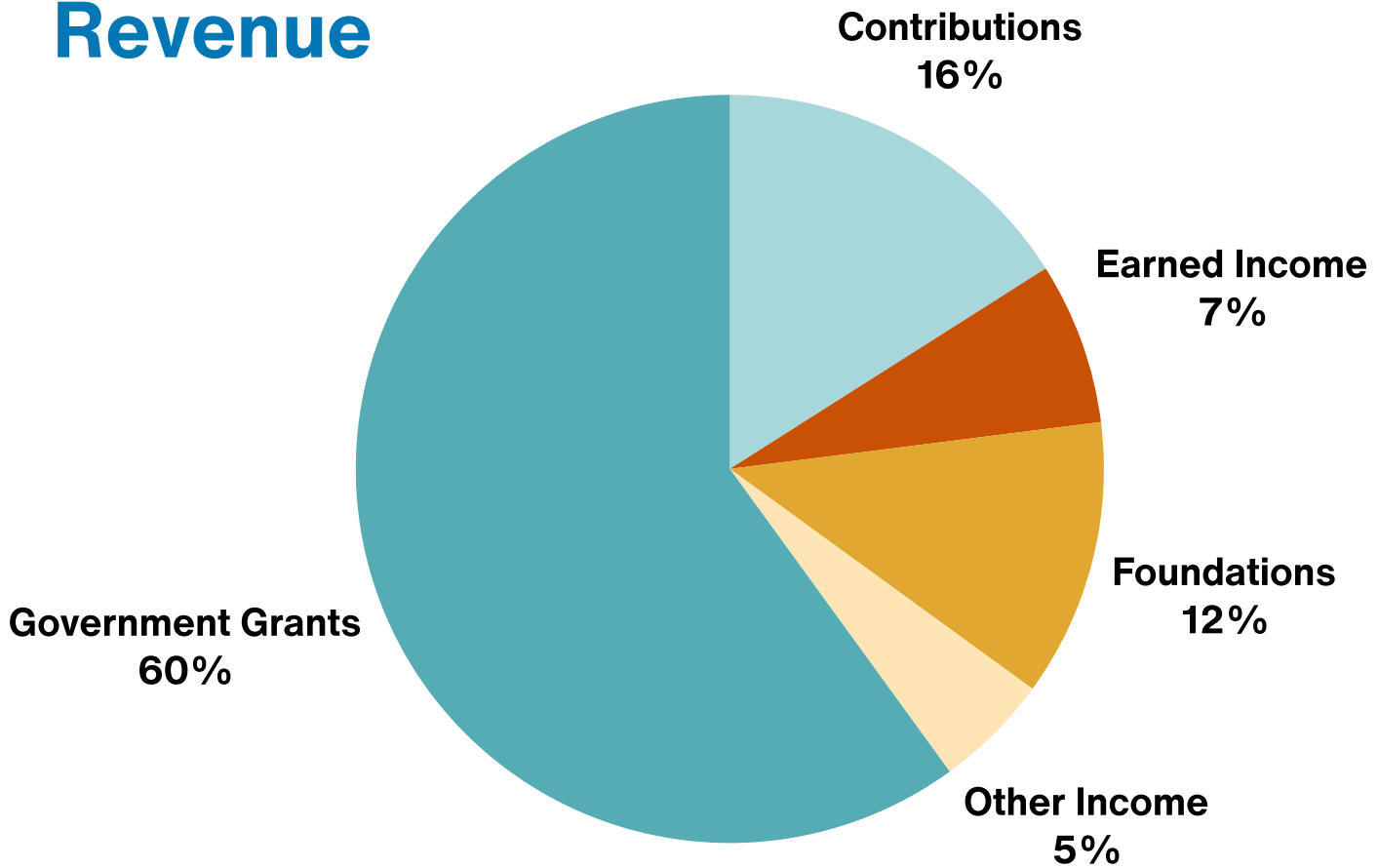
**72% BIPOC**  
**28% LGBTQIA+**

*I appreciate the opportunity to engage in big picture thinking with our work and being in community with thoughtful and dedicated advocates.*

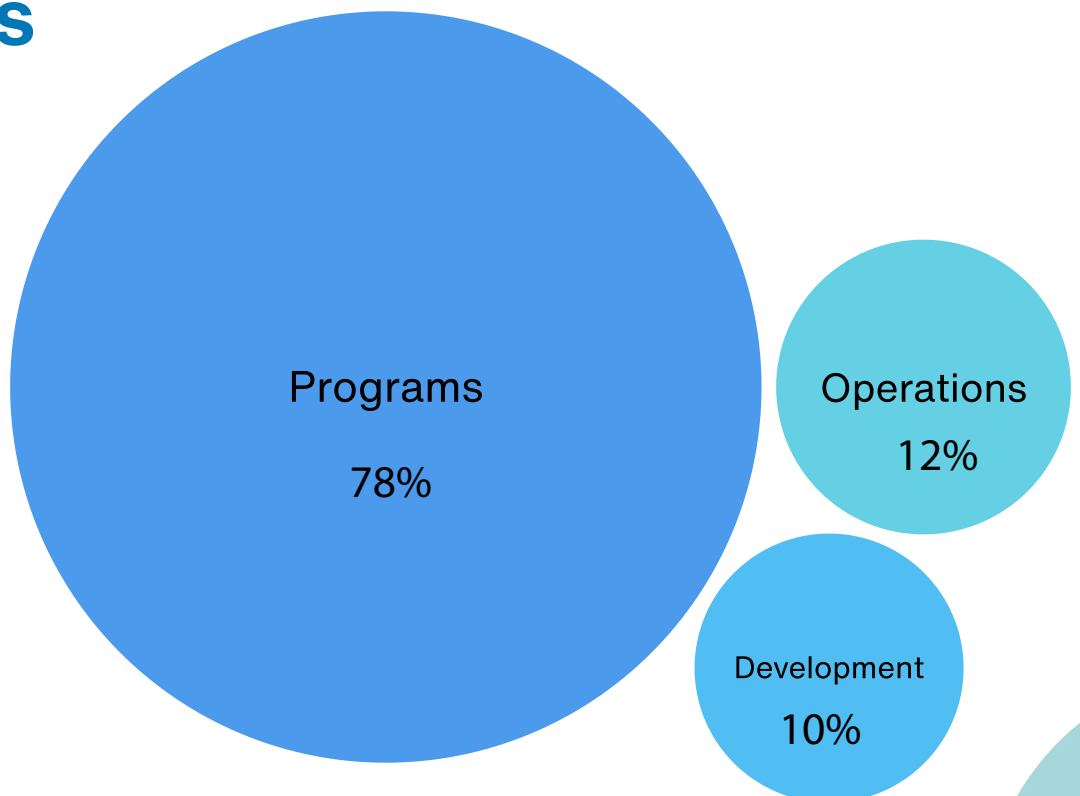


# FY 2023 Financials

## Revenue




## Expenses



# Acknowledgments



A heartfelt thank you to our board members, supporters, sponsors, and partners who have fueled our mission with unwavering passion and dedication.



Together, we're igniting change, advancing equity, and championing justice across California. Your support fuels our impact, and we are grateful to have you by our side!



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TJRLAW

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The Horace W. Goldsmith Foundation

## \$50,000-\$99,999

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## \$5,000-\$9,999

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# **THANK YOU**

## **2023 OPENING DOORS TO JUSTICE SPONSORS**

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# How to Support Us:

OneJustice is a registered 501(c)(3) nonprofit. All donations to OneJustice are tax deductible as allowable by law. Our Tax ID Number is:

**94-2589432**

Checks can be mailed to

**OneJustice, 548 Market Street,  
#27400, San Francisco, CA 94104.**



Interested in supporting OneJustice?

Visit us at

**[www.onejustice.org/donate](http://www.onejustice.org/donate)**





# One Justice<sup>®</sup>

[www.OneJustice.org](http://www.OneJustice.org)



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