



OneJustice

# A New Strategic Vision for Justice & Equity

**2022 ANNUAL REPORT**



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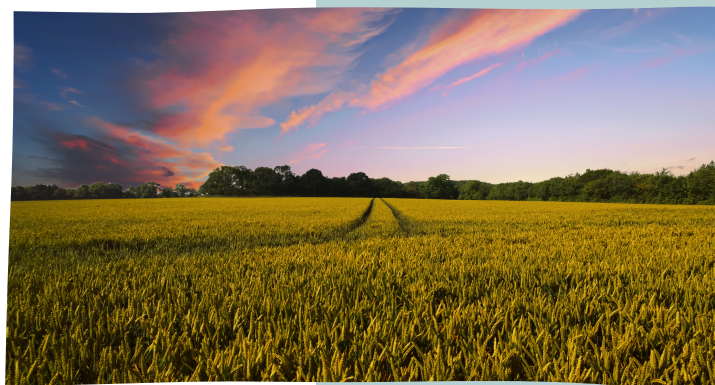
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# A MESSAGE FROM PHIL

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Legal aid is often about what matters most in life. More than 25 years have passed, and I still remember my first clients:

The couple who had HIV and couldn't get their landlord to fix the heat or make repairs, which was endangering their lives.

The father who was recovering from addiction, living with HIV, and wanted visitation rights with his children. He wanted to spend whatever time he had left with his children.

Having access to legal aid meant the world to them. Over 500,000 individuals each year receive essential help from the legal organizations and volunteers supported by OneJustice.

Throughout the global pandemic, the legal aid and pro bono community has adapted, innovated, and improved how legal services are delivered, with OneJustice's support.

Together, we have provided hope to neighbors at risk of becoming homeless, survivors of domestic violence, and families in rural and isolated communities.

OneJustice's new strategic plan is focused on strengthening the legal services sector's expertise and capacity to advance justice and equity. We are excited about our work in 2023 to expand access to legal aid and deepen our impact in communities throughout California.

Thank you for your commitment to OneJustice and all of the individuals and families who are fighting for what matters most in their lives.

With our heartfelt gratitude,

Chief Executive Officer,  
OneJustice

1

## **Equip the Sector**

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OneJustice equips the legal services sector with skills and tools designed to maximize impact.

2

## **Champion Resources**

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OneJustice champions a robust, reliable flow of resources into legal services.

3

## **Build Community**

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We convene the legal services sector to harness its wisdom and power.

4

## **Analysis & Insights**

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We analyze information and share insights about systemic trends and challenges.

# **VISION & STRATEGIC PLAN**



*OneJustice envisions a California legal aid sector that advances justice and equity for all regardless of financial or social circumstance.*



# 01.

## EXECUTIVE FELLOWSHIP

OneJustice completed the twelfth year of its Executive Fellowship program, an intensive 10-month program on nonprofit leadership and management. OneJustice trained leaders from 28 legal services organizations in California, Georgia, New Jersey, New York, and Washington state. 50% of these leaders identified as BIPOC and/or LGBTQIA+. We are grateful to **The Bigglesworth Family Foundation** for its generous support of the Executive Fellowship Program.

# 02.

## HEALTHY NONPROFITS PROGRAM

OneJustice also provided in-depth support to many of California's largest legal aid organizations, assisting leaders statewide with management issues and sharing of best practices. In addition, OneJustice offered programming to legal services organizations across California on essential topics, such as effective data practices in homelessness prevention, program evaluation, budgeting and financial management, advancing equity in board leadership, and leadership succession planning.



# 03.

## PRO BONO JUSTICE PROGRAM

OneJustice brought together more than 60 legal aid organizations, law firms and corporations to address emerging needs, highlight successful pro bono models, and strategize on the effective management and strategic deployment of volunteer resources. This included OneJustice's annual Pro Bono Conference, webinars, and strategy meetings throughout the year, which addressed topics such as language justice and pro bono, housing pro bono opportunities, legal name change and gender marker change clinics, and hybrid pro bono work.

Through its Pro Bono Training Institute, OneJustice trained over 2,000 individuals from law firms, legal aid organizations, law schools, and universities on critical legal topics, including housing, asylum, and disaster relief. Since its inception, the Pro Bono Training Institute has published 169 training modules spanning 28 topics.

# SPOTLIGHT

## Small Claims/Back Rent Toolkit & Court Watch Project

"This project's impact on families was inspiring and encouraging..."

During the COVID-19 pandemic, many low-income families were faced with job and wage losses and unable to pay their rent. These families have had to defend themselves in small claims court against unfair rental debt collection, and often are unfamiliar with the court system or their legal defenses. They are at a disadvantage, in danger of becoming homeless, and risk falling into long-term debt.

In response to the crisis, OneJustice created a Small Claims/Back Rent Toolkit, which has been used by legal programs, Small Claims Bench Officers, Self Help Centers, law schools and CBOs from 102 cities. Legal services organizations across the state are using the toolkit to expand their services to families facing rental debt. The Toolkit is free and available to anyone in the legal aid community who needs it.

In 2022, OneJustice launched the Court Watch Project and trained volunteers to gather information on how Small Claims Courts administered new COVID-19 rental debt laws and procedures. Volunteers collected information on COVID-19 rental debt cases and conducted 590 court observations throughout the state. OneJustice's Court Watch toolkit is available for advocates who seek to launch a Court Watch project in their own communities.

"..the project was centered on empowering families throughout California, and it was so uplifting to see" - Andrea Rice, OneJustice AmeriCorps VISTA



**200,000+:** Hours donated annually to legal aid programs by law firms & corporations supported by OneJustice.

**10,000:** Individuals trained through our Pro Bono Training Institute since its launch.

**2,000:** Individuals trained in 2022 through our Pro Bono Training Institute on over 150 legal topics.

**113:** Legal services organizations across California and in 18 states trained to optimize performance and community impact.



# NUMBERS & IMPACT

OneJustice offers training and support to legal services organizations and volunteers that help more than **500,000** individuals per year.

## Community = Collective Power

OneJustice convenes the legal services sector to harness the wisdom, resources, and ingenuity of dedicated legal nonprofits and advocacy groups, pro bono partners, law schools, and courts to creating real meaningful change.

We use this community building strategy to create a collaborative analysis of systemic trends and case studies, and then create tools that translate into impact for all stakeholders.



# ADVOCACY

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OneJustice advocates for increased funding for civil legal aid in California.

Every year, hundreds of thousands of low-income Californians need legal services to stay in their homes, access health care, escape abuse, and provide for basic necessities. Because of inability to pay, many of these residents would go without legal assistance if not for high-quality pro bono legal aid programs funded in part by federal and state dollars.

**During ABA's Advocacy Week in 2022, OneJustice advocated with California's 2 U.S. Senators and 19 Representatives for an increase in federal legal aid funding. In December 2022, President Biden signed legislation that included \$560 million for the Legal Services Corporation, a \$71 million increase over the prior year.**

## MAXIMIZING THE IMPACT OF LEGAL SERVICES

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### Maximizing Impact: Homelessness Prevention, Consumer Debt, & Immigration

Our tools of change are at the heart of new projects to help legal services organizations and their pro bono partners deepen and broaden their impact on individuals, families, and communities.

OneJustice will be offering new trainings to maximize the impact of legal services in the areas of homelessness prevention, consumer debt, and immigration. Our focus will be on using data to guide decision-making, implementing the most promising and effective practices, and improving long-term outcomes.





# FEATURED SUPPORTERS

EXECUTIVE FELLOW ALUMNUS  
& ONE JUSTICE BOARD MEMBER

Christian Abasto,  
Director of the Legal Advocacy Unit  
Disability Rights California



"OneJustice has  
professionalized the  
legal aid sector  
in California."

**LATHAM &  
WATKINS** LLP



LATHAM & WATKINS LLP

Laura Atkinson-Hope  
Public Service Counsel, Director of Global Pro Bono  
OneJustice Champion of Justice Honoree

"I am incredibly proud of our pro bono program, through which we strive to strengthen the rule of law and increase access to justice. Our matters range from a few hours helping a new business owner complete their paperwork to decades-long advocacy on behalf of a prisoner on death row to impact litigation designed to protect voting rights. But underpinning every pro bono matter is a deep desire to serve the underserved and protect the most vulnerable among us."

# THE ONEJUSTICE TEAM

The people at OneJustice are our greatest resource. We come from diverse backgrounds, experiences, and histories. We share a desire to expand legal aid access to all and have an unwavering dedication to move towards a society based on principles of justice and equity.

We believe in honoring the work of our community partners and that only through collaboration in the sector can we achieve justice and equity.

We are here to serve our community and ready to meet the many challenges that face it.



## OneJustice Staff By the Numbers:

53% BIPOC

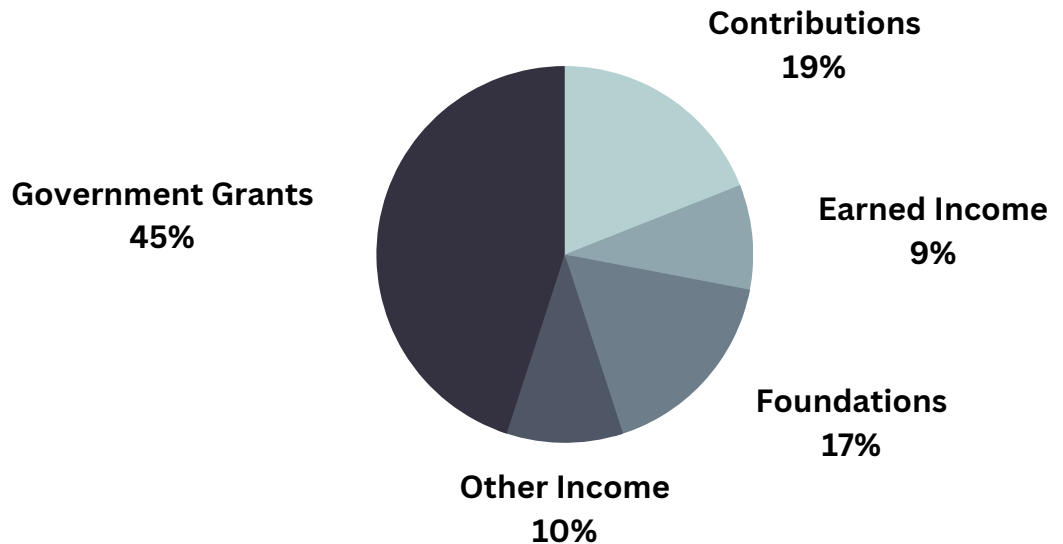
50% BIPOC Leadership

37% LGBTQIA+

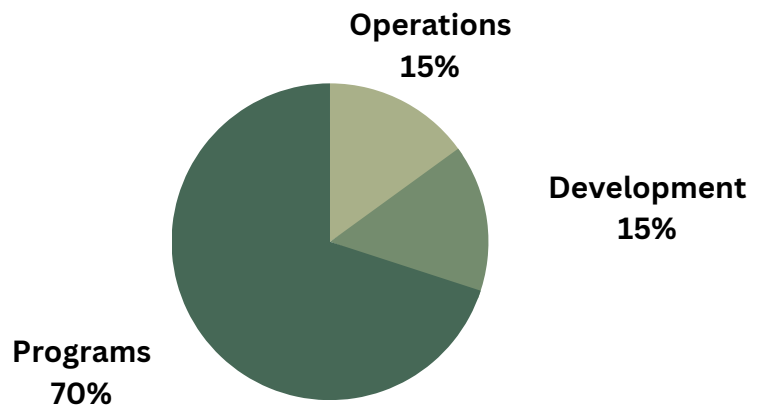
**SKILLED  
DEDICATED  
STRATEGIC**

# FY2022 FINANCIALS

## FY 2022 Revenue



## FY 2022 Expenses



## HOW TO SUPPORT US:



OneJustice is a registered 501(c)(3) nonprofit. All donations to OneJustice are tax deductible as allowable by law. Our Tax ID Number is: 94-2589432.

Checks can be mailed to OneJustice, 548 Market Street, #27400, San Francisco, CA 94104

If you would like to pay via stock option or EFT, please send an email to [development@one-justice.org](mailto:development@one-justice.org).



## ACKNOWLEDGEMENTS

A special thank you to all of our supporters who contributed to our mission in a myriad of ways. Thank you to our hard working staff and board for the excellence of their work and dedication to our mission.

Thank you to our sponsors who helped us convene our Pro Bono Conference and our honorees who made our Opening Doors to Justice event meaningful and spread the word about their incredible work. Thank you to the folks who make our work more rich: panelists, Executive Fellows, legal services organizations, pro bono partners, law firms, corporations, law schools, and all of the individuals who support OneJustice and our mission.

Together we are expanding equity and justice throughout California. Please follow OneJustice and continue with us in this path.



# OneJustice®



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