

Pro Bono Justice Staff Attorney (Los Angeles)

OneJustice is a nonprofit legal organization that brings life-changing legal help to those in need by transforming the civil legal aid system. We have three core program areas: (1) Pro Bono Justice, which expands legal services for Californians in need by developing and staffing innovative and effective pro bono projects with law schools, firms, and businesses around the state; (2) Healthy Nonprofits, which ensures legal services nonprofits have the business and management skills needed to survive and thrive, and (3) Californians for Legal Aid, which advocates for California legal services nonprofits on federal policy and funding issues. More information about OneJustice is available at www.OneJustice.org.

OneJustice is looking for a Staff Attorney to join our team of legal aid innovators. The Staff Attorney will manage two of OneJustice's pioneering projects: IMPACT LA, which leverages the private bar to serve survivors of domestic violence in South LA, and OneJustice's work serving as a "hub" for immigration pro bono response in Los Angeles.

Position Description:

This is a perfect role for an attorney looking to make a significant impact in legal services for low-income Californians and play an influential role in a highly productive organization. The Staff Attorney will be responsible for stewarding two of OneJustice's highly-innovative pro bono projects. The Staff Attorney will manage OneJustice's efforts to develop more effective and efficient ways to get pro bono attorneys involved in immigration legal services and will be responsible for IMPACT LA, an innovative project that connects domestic violence survivors with pro bono attorneys for assistance with housing, immigration, and public benefits matters. Some travel within California may be required, including to rural areas on Justice Bus trips and to OneJustice's San Francisco office for all-staff meetings.

Key Responsibilities:

Coordinate all aspects of IMPACT LA (approximately 50%)

- Plan and oversee monthly pro bono-staffed clinics held in South Los Angeles
- Work with partner law firms to recruit pro bono attorneys for clinics
- Ensure pro bono attorneys are trained and otherwise prepared for clinics
- Attend and manage IMPACT LA clinics
- Steward OneJustice's relationship with community partners, as well as with OneJustice's legal services partners
- Manage OneJustice's efforts to find ongoing representation for clients at IMPACT LA clinics

Coordinate all aspects of OneJustice's Southern California immigration pro bono coordination efforts (approximately 50%)

- Recruit pro bono attorneys from OneJustice's network of large law firms
- Help to develop innovative pro bono training videos to empower pro bono attorneys in immigration assistance
- Participate in the Los Angeles Immigration Integration Task Force
- Partner with organizations to develop pro bono-staffed clinics
- Provide technical assistance and resources to organizations to help develop and manage pro bono-staffed clinics
- Attend and oversee clinics that engage pro bono attorneys

- Conduct assessments of efforts to engage pro bono attorneys and developing feedback reports

Participate in other OneJustice activities as needed

- Attend Justice Bus trips to rural and isolated communities
- Participate in OneJustice's development and communication efforts
- Engage in the work of the Pro Bono Training Institute
- Assist with other projects as they arise

Qualifications:

- J.D. and California Bar Membership
- Enthusiasm for innovation and a commitment to increasing access to legal services for low-income Californians
- Demonstrated experience as a self-starter, with a history of independently managing projects
- Understanding of the pro bono "systems" in California (i.e., the manner in which private law attorneys are connected to low-income clients)
- Previous experience working with low-income and/or underserved communities *preferred*
- Spanish language ability *preferred*
- Experience working at a legal services nonprofit or providing pro bono assistance as a law firm associate *preferred*
- Experience in immigration, housing, and/or public benefits law *preferred*

Salary & Benefits:

- Competitive starting salary of \$49,600, with increases possible for each year of prior directly relevant nonprofit legal services experience, as dictated by the OneJustice salary scale
- Benefits include fully paid health insurance (medical, dental, and vision), life and disability insurance, and generous paid leave (vacation, sick, and holidays - including a full week off during the winter holidays)
- OneJustice also offers a flexible spending account for qualified health and commute expenditures
- An opportunity to work on the cutting edge of legal services innovation and growth
- A supportive, team-based environment and commitment to ongoing professional development

Application:

To apply, please send via email to careers@one-justice.org: (1) a cover letter explaining your interest in and qualifications for the position and describing relevant work and volunteer experience, and addressing the below prompt; (2) your resume; (3) three references; and (4) where you saw this posting. Please include "Staff Attorney – Los Angeles" in your email subject header. Applications will be considered on a rolling basis and the start date will be as soon as possible.

In your cover letter, please make sure you address the following in order for your application to be considered:

OneJustice serves highly diverse communities in our clients and in the broader legal services sector. To ensure that our agency is best positioned to serve these communities, OneJustice strives to promote an evolving set of staff behaviors and organizational policies that enable us to work effectively in cross-cultural situations with clients, with our coworkers, and with our



communities. We see this as a commitment to enhance the provision of our services and to create an inclusive and respectful workplace in which differences are acknowledged and valued. Please address in your cover letter how your personal background or experiences, professional or otherwise, have prepared you to contribute to our commitment to cultural competency and diversity amongst our staff. Feel free to think broadly about your response to this question, applying various aspects of your life and personal experiences.

To promote social justice and best serve our communities, OneJustice is committed to maintaining a diverse staff and providing culturally competent services. We strongly encourage candidates from traditionally underrepresented communities and historically oppressed groups, as well as bilingual and bicultural candidates, to apply.