



APPLICATIONS DUE DECEMBER 16, 2016 – CONSIDERED ON ROLLING BASIS

Immigration Pro Bono Staff Attorney Position – San Francisco Office

OneJustice is seeking an Immigration Pro Bono Staff Attorney to join our team of legal aid innovators. The Staff Attorney will provide substantive immigration expertise on the Pro Bono Justice program's pro bono innovation projects, including limited scope legal clinics through the Justice Bus Project, Rural Justice Collaborative, and IMPACT LA – as well as our full-scope pro bono immigration work through the Rural Immigrant Connect project. The Staff Attorney will also coordinate and run legal clinics in high priority rural areas in California. In addition, the Staff Attorney will provide substantive immigration expertise to support OneJustice's state and nationwide pro bono coordination leadership through our Immigration Pro Bono Response Network and our Pro Bono Convenings and Conferences.

Organization & Program Description:

OneJustice is a statewide nonprofit that brings legal help to those in need by transforming the legal aid system. OneJustice's Pro Bono Justice program innovates the way low-income communities access free legal help by building, managing, and promoting innovative partnerships within California's legal community, including private law firms, corporate in-house legal teams, and law schools, as well as serving as a nationwide pro bono innovation leader. More information about OneJustice and the Pro Bono Justice program is available at onejustice.org.

Position Description:

A successful applicant for the OneJustice Pro Bono Immigration Staff Attorney position is an attorney who wants to make a significant impact in legal services for low-income Californians and play an influential role in a highly productive organization. The Staff Attorney will be responsible for designing, implementing and supervising mobile legal clinics with OneJustice's highly innovative Justice Bus and Rural Justice Collaborative projects. The Staff Attorney will also provide general and occasional support to OneJustice's other work in Northern and Central California, including Rural Immigrant Connect. Finally, the Staff Attorney will serve as an internal resource to the Pro Bono Justice team in designing highly effective use of pro bono resources in serving immigrants. Some travel within California is required, including to rural areas of California for mobile legal clinics and to work with OneJustice staff in our Los Angeles office.

Key Responsibilities:

- Manage some Justice Bus and Rural Justice Collaborative legal clinics, including:
 - Recruiting pro bono attorneys from OneJustice's network of large law firms and in-house legal departments in the Bay Area
 - Collaborating with partner legal services and community organizations in both urban and remote areas of California
 - Helping to develop innovative pro bono workshop materials to continue iterating our mobile legal clinic model
 - Attending, overseeing, and supervising legal clinics that engage pro bono attorneys
- Serve as an internal resource to the Pro Bono Justice team in the design of immigration pro bono programming, including:
 - Serving as an innovation partner and leader along with fellow Pro Bono Justice team members to develop, iterate, and implement pro bono projects including the Justice Bus Project, Rural Justice Collaborative, IMPACT LA, and Rural Immigrant Connect

- Providing immigration expertise and knowledge to help develop materials and online video trainings for OneJustice's Pro Bono Training Institute
- Developing materials, resources, and programming to enrich OneJustice's leadership in statewide, nationwide, and regional pro bono convenings
- Participate in other OneJustice activities as needed, including:
 - Participating in OneJustice's development and communication efforts
 - Assisting with other Pro Bono Justice projects as they arise

Qualifications:

- J.D.
- Three or more years of immigration law expertise
- Enthusiasm for innovation and a commitment to increasing access to legal services for low-income Californians
- Demonstrated experience as a self-starter, with a history of independently managing projects
- Understanding of the pro bono "systems" in California (i.e., the manner in which private law attorneys are connected to low-income clients)
- Previous experience working with low-income and/or underserved communities *preferred*
- Spanish language ability *preferred*
- Experience working at a legal services nonprofit or providing pro bono assistance as a law firm associate *preferred*

We offer:

- Starting salary of \$59,500 for three years of immigration law experience and increases DOE, plus competitive benefits.
- An opportunity to work on the cutting edge of legal services innovation and growth
- A supportive, team-based environment and commitment to ongoing professional development

Application: To apply, please send via email to careers@one-justice.org: (1) a cover letter explaining your interest in and qualifications for the position, describing relevant work and volunteer experience, and addressing the below prompt regarding diversity; (2) your resume; and (3) three professional references. Please include "Immigration Pro Bono Staff Attorney" in your email subject header. Applications are due by Friday, December 16, 2016, and will be considered on a rolling basis.

In your cover letter, please make sure you address the following in order for your application to be considered:

OneJustice serves highly diverse communities both in terms of our clients and in the broader legal services sector. To ensure that our agency is best positioned to serve these communities, OneJustice strives to promote an evolving set of behaviors and attitudes amongst our staff, as well as policies that enable us to work effectively in all cross-cultural situations, with clients, with our coworkers, and with our communities. We see this as a commitment to enhance the provision of our services to all clients and nonprofits and to create an inclusive and respectful workplace in which differences are acknowledged and valued. Please address in your cover letter how your personal background or experiences, professional or otherwise, have prepared you to contribute to our commitment to cultural competency and diversity amongst our staff. Feel free to think broadly about your response to this question, applying various aspects of your life and personal experiences.

To promote social justice and best serve our various communities, OneJustice is committed to maintaining a diverse staff and providing culturally competent services. We strongly encourage candidates from traditionally underrepresented communities and historically oppressed groups, as well as bilingual and bicultural candidates, to apply.